

## Privacy statement: Tähtisairaala Talent Pool

Informing individuals of the processing of their personal data (the EU's General Data Protection Regulation (GDPR), articles 12, 13 and 14) 1.

### Name of the register:

Tähtisairaala Talent Pool

### Data controller:

Tays Kehitysyhtiö Oy,  
Biokatu 10, 33520 Tampere

### Person responsible for the register:

Name: Pyry Jylhä-Vuorio  
Job title: Development Manager  
Unit: Tays Kehitysyhtiö Oy

### Contact person:

Pyry Jylhä-Vuorio  
Job title: Development Manager  
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### Alternative contact person:

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### The purpose of processing personal data/purpose of the register

The Tähtisairaala Talent Pool register includes personal data of experts whose input can be shared, as appropriate, between hospital districts in Tampere University Hospital's catchment area.

The processing of personal data is based on the consent of the data subjects.

### Legal grounds for the processing of personal data:

Consent

### Information content and categories of personal data in the register:

The register includes the data subjects' name, date of birth and contact details (address, email address and telephone number) as well as information on employment, qualifications and other professional competence relevant to the purpose of the register. The register does not include any special category data under the GDPR.

### Regular sources of data:

The data are obtained from the data subjects themselves.

### Regular disclosure of data:

The Talent Pool may disclose the following details about an individual to hospital districts that are willing to employ the individual according to the pool model: name, email address and telephone number, town of residence, degrees and professional qualifications. Public information in the register and non-identifying statistics derived from the register may be disclosed in accordance with the Act on the Openness of Government Activities. Data are disclosed through an appropriate reliable technical connection or in person.

### Transfer of data outside the EU or the EEA:

Data are not transferred.

### Retention and protection of data:

Data will be deleted when no longer necessary for the purposes of the processing. Technically, the retention period is a maximum of two years after an individual has requested that their data be removed from the Talent Pool.

The electronic data of the register are stored in a secure system. Using the register is subject to granting access rights to the parties concerned. Access to the register requires personal usernames and passwords. There is no printed material.